



Wednesday, 18 September 2024

Dear Sir/Madam

A meeting of the Overview and Scrutiny Committee will be held on Thursday, 26 September 2024 in the Council Chamber, Council Offices, Foster Avenue, Beeston, NG9 1AB, commencing at 6.00 pm.

Should you require advice on declaring an interest in any item on the agenda, please contact the Monitoring Officer at your earliest convenience.

Yours faithfully

Chief Executive

To Councillors:	S Dannheimer (Chair)	J M Owen
	T J Marsh (Vice-Chair)	A W G A Stockwell
	E Williamson (Vice-Chair)	C M Tideswell
	H L Crosby	S Webb
	K Harlow	E Winfield
	H Land	K Woodhead
	R D MacRae	

A G E N D A

1. Apologies

To receive apologies and to be notified of the attendance of substitutes.

2. Declarations of Interest

(Pages 7 - 14)

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda.

3. Minutes

(Pages 15 - 18)

The Committee is asked to confirm as a correct record the minutes of the meeting held on 18 July 2024.

4. Consideration of Call - in

To consider any matter referred to the Committee for a decision in relation to the call in of a decision.

5. Update from The Leader of the Council

(Pages 19 - 22)

A verbal update will be provided at the meeting from the Leader of the Council with the recommendations of the scrutiny topics made at the Cabinet meeting held on 3 September 2024.

Cabinet
3 September 2024

Members considered the report that was submitted by the Overview and Scrutiny Committee and stated that the recommendations were worthy of wider consideration. It was suggested that the Deputy Leader chair a working group to give consideration to the recommendations. Furthermore, the remit would include contextual issues of items such as the future of Kimberley Depot, the adequacy of disabled facilities across the estate, including toilet provision, while ensuring that there was consultation with the unions.

RESOLVED that:

- 1. The Deputy Leader chair a working group to consider the recommendations from the Overview and Scrutiny Committee in addition to subjects including the adequacy of toilet facilities in Council buildings, the future of Kimberley Depot and a selection of personnel issues.**
- 2. The Overview and Scrutiny Committee be requested to consider the topic of the Democratic Arrangements at the East Midlands Combined Counties Authority at a future meeting before reporting its findings to Cabinet.**

Reasons

1. The appointment of a working group will provide the flexibility necessary to undertake further review into the recommendations of the Overview and Scrutiny Committee.
2. To enable a review into the Democratic Arrangements at the East Midlands Combined Counties Authority.

It was further recommended at the meeting that the Overview and Scrutiny Committee be requested to consider the topic of fines in relation to Environmental Enforcement.

6. Spotlight Review-Markets

A verbal update on Markets will be provided at the meeting from the Head of Planning and Economic Development.

Cabinet

3 October 2023

Cabinet received the findings of the Overview and Scrutiny Committee Working Group's review into Markets.

The Overview and Scrutiny Committee Working Group reviewed this topic with the purpose of discovering the effectiveness of the team and to review whether footfall in town centres had improved.

Cabinet thanked the Overview and Scrutiny Committee for the work undertaken during the review.

RESOLVED that:

- 1. To produce an annual market service business plan looking at the performance of the markets, event planning, and revenue forecasts to ensure the market is resourced and supported.**
- 2. Explore options of evening markets to increase footfall with the night time economy and to link in with events within the Borough.**
- 3. Research the opportunity of holding quarterly stallholder/stakeholder group meetings for feedback, improvements and sharing ideas. To ensure communication between Stallholders and the Market Officer are improved.**
- 4. To improve advertisements of markets across the Borough including using the Council website, social media and market trader websites. To promote days and times of the markets and list stall details.**
- 5. Provide the opportunity of a stall for free to Charities, to be booked through the Markets Officer each week.**
- 6. Explore opportunities of promoting Markets in the North of Borough as events rather than weekly markets. This could include themed markets such as vegan, locally produced food, and craft stalls.**
- 7. Explore the opportunities presented through the**

redevelopment of Victoria Street Car Park, Stapleford Town Deal project, for mixed use opportunities. Ensuring links to, and opportunities for, market developments in the Town Centre and explore other opportunities of further creative spaces across the Borough.

8. Increase the market layout within Beeston Square to include other areas of land that Broxtowe own, to create visibility from Public transport and provide additional income to the Council where possible.
9. To consider whether the Council should increase the permit charge of hiring Beeston Square to the Beeston Farmers Market or to explore options of bringing the Saturday market in house and generate additional income into the Council.
10. To consider the possibility of using empty building within town centres into pop up shops/restaurants and creative spaces as an indoor market concept.

Reasons

This is in accordance with the Council's corporate values of continuous improvement and delivering value for money

7. Recommendation from the Licensing and Appeals Committee

(Pages 23 - 24)

The Overview and Scrutiny Committee is asked to consider the following reference from Licensing and Appeals Committee to add to its work programme.

Licensing and Appeals Committee
10 September 2024

Members were advised of the response to the consultation on the Council's draft revised Gambling Act 2005 Statement of Principles for 2025-2027. The Committee noted a number of comments that had been received following the consultation and agreed the recommendations from GamCare within Appendix 1 be considered by the Overview and Scrutiny Committee.

The Committee RECOMMENDS that the Overview and Scrutiny Committee consider the recommendations within Appendix 1 from GamCare at a future meeting.

8. Working Group Update

A verbal update will be provided at the meeting of the recent work of the Scrutiny Working Group.

9. Cabinet Work Programme

(Pages 25 - 26)

To inform the Committee of items on the Cabinet's work programme, from which items for scrutiny may be identified.

10. Work Programme

(Pages 27 - 30)

Committee is asked to approve its Work Programme, including identifying topics for scrutiny, that will help to achieve the Council's key priorities and associated objectives.

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Report of the Monitoring Officer

DECLARATIONS OF INTEREST

1. Purpose of Report

Members are requested to declare the existence and nature of any disclosable pecuniary interest and/or other interest in any item on the agenda. The following information is extracted from the Code of Conduct, in addition to advice from the Monitoring Officer which will assist Members to consider any declarations of interest.

Part 2 – Member Code of Conduct

General Obligations:

10. Interest

10.1 You will register and disclose your interests in accordance with the provisions set out in Appendix A.

Section 29 of the Localism Act 2011 requires the Monitoring Officer to establish and maintain a register of interests of Members of the Council. The register is publically available and protects you by demonstrating openness and willingness to be held accountable. You are personally responsible for deciding whether or not you should disclose an interest in a meeting which allows the public, Council employees and fellow Councillors know which of your interests gives rise to a conflict of interest. If in doubt you should always seek advice from your Monitoring Officer.

You should note that failure to register or disclose a disclosable pecuniary interest as defined in Appendix A of the Code of Conduct, is a criminal offence under the Localism Act 2011.

Advice from the Monitoring Officer:

On reading the agenda it is advised that you:

1. Consider whether you have any form of interest to declare as set out in the Code of Conduct.
2. Consider whether you have a declaration of any bias or predetermination to make as set out at the end of this document
3. Update Democratic Services and the Monitoring Officer and or Deputy Monitoring Officers of any declarations you have to make ahead of the meeting and take advice as required.
4. Use the Member Interest flowchart to consider whether you have an interest to declare and what action to take.
5. Update the Chair at the meeting of any interest declarations as follows:

‘I have an interest in Item xx of the agenda’

'The nature of my interest is therefore the type of interest is
DPI/ORI/NRI/BIAS/PREDETERMINATION
'The action I will take is...'

This will help Officer record a more accurate record of the interest being declared and the actions taken. You will also be able to consider whether it is necessary to send a substitute Members in your place and to provide Democratic Services with notice of your substitute Members name.

Note: If at the meeting you recognise one of the speakers and only then become aware of an interest you should declare your interest and take any necessary action

6. Update your Member Interest Register of any registerable interests within 28days of becoming aware of the Interest.

Ask yourself do you have any of the following interest to declare?

1. DISCLOSABLE PECUNIARY INTERESTS (DPIs)

A "Disclosable Pecuniary Interest" is any interest described as such in the Relevant Authorities (Disclosable Pecuniary Interests) Regulations 2012 and includes an interest of yourself, or of your Spouse/Partner (if you are aware of your Partner's interest) that falls within the following categories: Employment, Trade, Profession, Sponsorship, Contracts, Land, Licences, Tenancies and Securities.

2. OTHER REGISTERABLE INTERESTS (ORIs)

An "Other Registerable Interest" is a personal interest in any business of your authority which relates to or is likely to affect:

- a) any body of which you are in general control or management and to which you are nominated or appointed by your authority; or
- b) any body
 - (i) exercising functions of a public nature
 - (ii) anybody directed to charitable purposes or
 - (iii) one of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union) of which you are a Member or in a position of general control or management.

3. NON-REGISTRABLE INTERESTS (NRIs)

"Non-Registrable Interests" are those that you are not required to register but need to be disclosed when a matter arises at a meeting which directly relates to your financial interest or wellbeing or a financial interest or wellbeing of a relative or close associate that is not a DPI.

A matter "directly relates" to one of your interests where the matter is directly about that interest. For example, the matter being discussed is an application about a particular property in which you or somebody associated with you has a financial interest.

A matter “affects” your interest where the matter is not directly about that interest but would still have clear implications for the interest. For example, the matter concerns a neighbouring property.

Declarations and Participation in Meetings

1. DISCLOSABLE PECUNIARY INTERESTS (DPIs)

1.1 Where a matter arises at a meeting which **directly relates** to one of your Disclosable Pecuniary Interests which include both the interests of yourself and your partner then:

Action to be taken

- **you must disclose the nature of the interest** at the commencement of that consideration, or when the interest becomes apparent, whether or not such interest is registered in the Council’s register of interests of Member and Co-opted Members or for which you have made a pending notification. If it is a sensitive interest you do not have to disclose the nature of the interest, just that you have an interest
- **you must not participate in any discussion** of that particular business at the meeting, or if you become aware of a disclosable pecuniary interest during the meeting you must not participate further in any discussion of the business, including by speaking as a member of the public
- **you must not participate in any vote** or further vote taken on the matter at the meeting and
- **you must withdraw from the room** at this point to make clear to the public that you are not influencing the meeting in anyway and to protect you from the criminal sanctions that apply should you take part, unless you have been granted a Dispensation.

2. OTHER REGISTERABLE INTERESTS (ORIs)

2.1 Where a matter arises at a meeting which **directly relates** to the financial interest or wellbeing of one of your Other Registerable Interests i.e. relating to a body you may be involved in:

- **you must disclose** the interest at the commencement of that consideration, or when the interest becomes apparent, whether or not such interest is registered in the Council’s register of interests of Member and Co-opted Members or for which you have made a pending notification. If it is a sensitive interest you do not have to disclose the nature of the interest, just that you have an interest
- **you must not take part in any discussion or vote** on the matter, but may speak on the matter only if members of the public are also allowed to speak at the meeting
- **you must withdraw from the room** unless you have been granted a Dispensation.

3. NON-REGISTRABLE INTERESTS (NRIs)

3.1 Where a matter arises at a meeting, which is not registrable but may become relevant when a particular item arises i.e. interests which relate to you and /or other people you are connected with (e.g. friends, relative or close associates) then:

- **you must** disclose the interest; if it is a sensitive interest you do not have to disclose the nature of the interest, just that you have an interest
 - **you must not take part in any discussion or vote**, but may speak on the matter only if members of the public are also allowed to speak at the meeting; and
 - **you must withdraw** from the room unless you have been granted a Dispensation.
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Dispensation and Sensitive Interests

A “Dispensation” is agreement that you may continue to participate in the decision-making process notwithstanding your interest as detailed at section 12 of the Code of the Conduct and the Appendix.

A “Sensitive Interest” is as an interest which, if disclosed, could lead to the Member, or a person connected with the Member, being subject to violence or intimidation. In any case where this Code of Conduct requires to you to disclose an interest (subject to the agreement of the Monitoring Officer in accordance with paragraph 2.4 of this Appendix regarding registration of interests), you do not have to disclose the nature of the interest, if it is a Sensitive Interest in such circumstances you just have to disclose that you have a Sensitive Interest under S32(2) of the Localism Act 2011. You must update the Monitoring Officer when the interest is no longer sensitive, so that the interest can be recorded, made available for inspection and published.

BIAS and PREDETERMINATION

The following are not explicitly covered in the code of conduct but are important legal concepts to ensure that decisions are taken solely in the public interest and not to further any private interests.

The risk in both cases is that the decision maker does not approach the decision with an objective, open mind.

This makes the local authority’s decision challengeable (and may also be a breach of the Code of Conduct by the Councillor).

Please seek advice from the Monitoring Officer or Deputy Monitoring Officers, if you need assistance ahead of the meeting.

BIAS

Holders of public office must act and take decisions impartially, fairly and on merit, using the best evidence and without discrimination or bias. If you have been involved in an issue in such a manner or to such an extent that the public are likely to perceive you to be biased in your judgement of the public interest:

- a) you should not take part in the decision-making process
- b) you should state that your position in this matter prohibits you from taking part
- c) you should leave the room.

PREDETERMINATION

Where a decision maker has completely made up his/her mind before the decision is taken or that the public are likely to perceive you to be predetermined due to comments or statements you have made:

- a) you should not take part in the decision-making process
- b) you should state that your position in this matter prohibits you from taking part
- c) you should leave the room.

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Registerable Interests

These are interests that you are required to register in accordance with the Code of Conduct. They are interests that you would know about in advance of an item coming up (e.g. land you own) and you should have included them when filling in your register of interests.

What type of Registerable Interest do you have in this matter?

Disclosable Pecuniary Interests

These are any interests that are described as DPIs under the Code of Conduct and include both the interests of yourself and of your partner.

Other Registerable Interests

These are personal interests that relate to certain types of bodies that you may be involved in as set out in the Code of Conduct.

Does the matter directly relate to one of your Disclosable Pecuniary Interests?

No

Does the matter directly relate to the financial interest or wellbeing of one of your Other Registerable Interests?

No

Does the matter affect a financial interest or the wellbeing of yourself or of a friend, relative or close associate?

No

Is the financial interest or wellbeing affected to a greater extent than the financial interests or wellbeing of the majority of inhabitants?

No

Would a reasonable member of the public knowing all the facts believe that it would affect your view of the wider public interest?

No

You must:

- Disclose the interest;
- Not speak on the matter;
- Not participate in any discussion or vote; and
- Not remain in the room unless you have a Dispensation

You must:

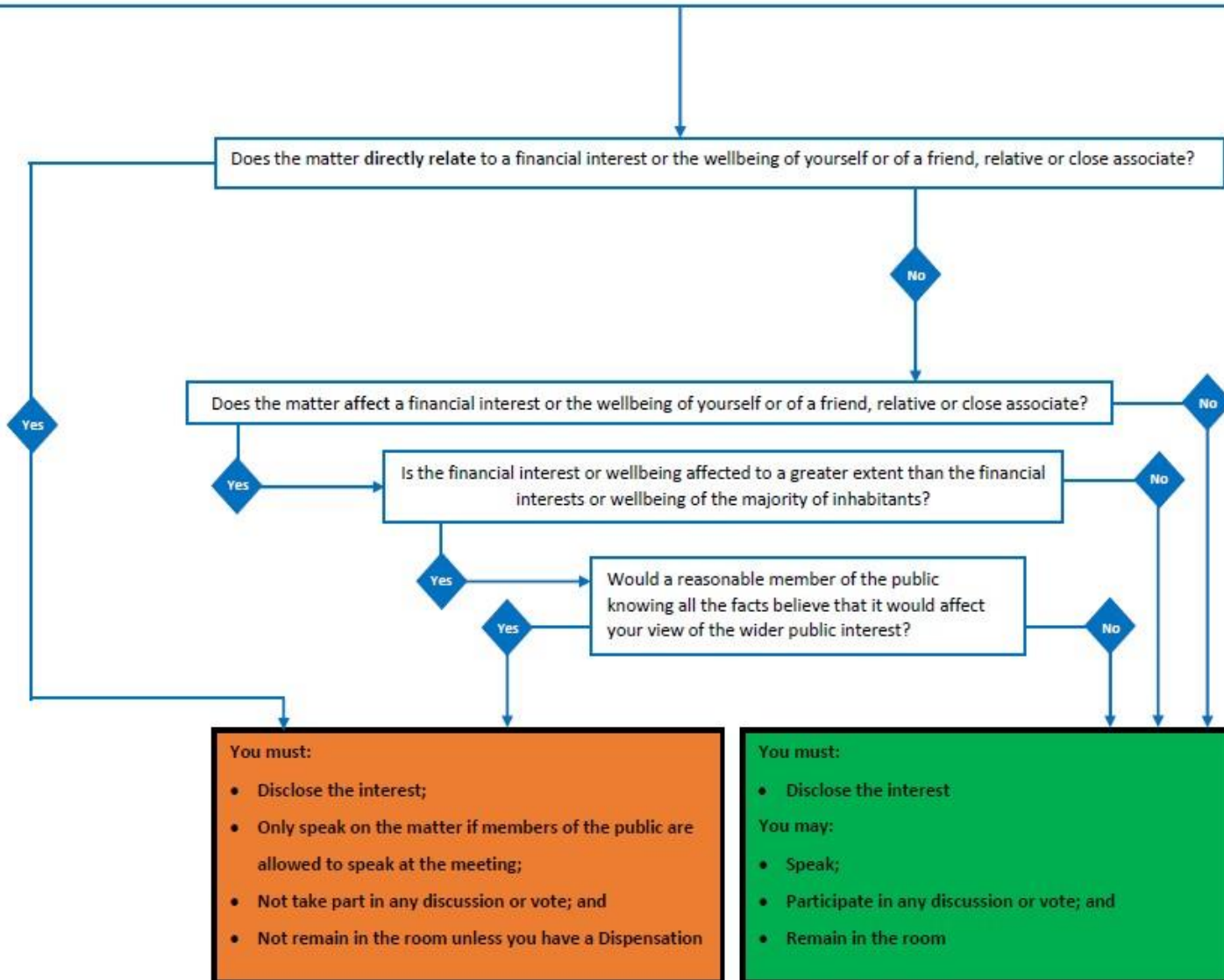
- Disclose the interest;
- Only speak on the matter if members of the public are allowed to speak at the meeting;
- Not take part in any discussion or vote; and
- Not remain in the room unless you have a Dispensation

You must:

- Disclose the interest
- You may:
- Speak;
 - Participate in any discussion or vote; and
 - Remain in the room

Non-Registerable Interests

These are interests that you are not required to register but may become relevant when a particular item arises. These are usually interests that relate to other people you are connected with (e.g. friends, relatives or close associates) but can include your own interests where you would not have been expected to register them.



OVERVIEW AND SCRUTINY COMMITTEE

THURSDAY, 18 JULY 2024

Present: Councillor S Dannheimer, Chair

Councillors: T J Marsh
H Land
W Mee (Substitute for K Woodhead)
P A Smith (Substitute for S Webb)
C M Tideswell
E Winfield

Apologies for absence were received from Councillors E Williamson, H L Crosby, K Harlow, R D MacRae, J M Owen, A W G A Stockwell, S Webb and K Woodhead

1 DECLARATIONS OF INTEREST

There were no declarations of interest.

2 MINUTES

The minutes of the meetings held on 22 and 28 February 2024 were confirmed and signed as a correct record.

3 CONSIDERATION OF CALL-IN

There were no call-ins to be considered.

3.1 HOUSING REPAIRS

Members were updated on the improvements to the Housing Repairs Service from the Head of Housing. The Committee received a comprehensive report on how the service has been improved since the review. The report in 2022 provided key finding including: the number of employees in Housing Repairs was not sufficient to meet the needs of the service, the involvement of two teams in the repairs booking process was one of the main reasons for increased tenant dissatisfaction and inefficiency, there was a need for a more senior role with responsibility for compliance matters and that the structure would benefit from a number of specialist roles instead of a generic role under the Senior Maintenance Officer. Since 2022 there had been two restructures, the first restructure to support the Housing repairs calls and the second was to build on the compliance and repair inspectors along with operatives to cover the skills gaps required. Further roles had been created including Voids Surveyor, Disrepair Inspector and Assistant, and Change Delivery Manager.

Members queried how long void properties were vacant for and the reason for the target being missed was due to new software being implemented It was hopeful, going

forward, the target would be met with both general needs and Independent Living. It was confirmed to Members that the historic backlog of housing repairs had been cleared and some of the repair issues was due to data in the system being incorrect. This information has now been data cleansed and that 71% of tenants were pleased with the repairs carried out including positive feedback received to the operatives.

The Chair would like to see a further spotlight review on Housing Repairs to monitor the changes in the next six months.

3.2 EQUALITY, DIVERSITY AND INCLUSION AT THE COUNCIL

Members were presented with the report from the findings of the Working Group on Equality, Diversity and Inclusion at the Council. The Working Group would be continuing their scrutiny on the topic. The review was requested by Councillor S Dannheimer to consider if the Council met the needs of all service users, Members and employees. The review was in accordance with the Council's Always Improving, value providing continuous improvement and delivering value for money.

RESOLVED that the Committee RECOMMENDS to Cabinet that the following recommendations be considered.

- 1. The Human Resources Manager share the Neurodiversity Policy with all Members and employees.**
- 2. To increase awareness of Neurodiversity and support available to employees and Members.**
- 3. To consider the provision of additional resources to the Communities team to ensure at least one event per quarter and a minimum of four in a year, be organised.**
- 4. To consider changing the counter space at the D.H. Lawrence Museum to be more accessible to customers and incorporate an area for a wheelchair user to access the digital tour.**
- 5. To consider the provision of ear defenders, to offer visitors who may have sensory processing differences and additional audio headsets to enhance the D.H. Lawrence experience to all.**
- 6. To increase signage within the museum to increase awareness of health and safety issues and accessibility and to provide signposting to the nearest accessible toilet.**
- 7. To increase advertising of the D.H. Lawrence digital experience to promote live tours to Groups.**
- 8. The Working Group notes that the current Council Offices required substantial works to resolve the current issues of disrepair and accessibility issues and at the earliest opportunity plans should be considered for the future of the Kimberley Depot Offices.**

9. To ensure all fire risk assessments are up to date in residential accommodation.

10. To ensure independent living schemes have automated doors to support living independently.

4 CABINET WORK PROGRAMME

Members noted the Cabinet Work Programme.

5 WORK PROGRAMME

The Committee considered the Scrutiny Suggestion request from Councillor B C Carr to look at a full and comprehensive review of the impact of the increased parking tariffs brought in across the Borough on 1 January 2024. Members felt that the request was already being undertaken as agreed at the Extraordinary Council meeting held on 23 May 2024. Members felt they didn't want to duplicate any work already being considered and the request came to the Committee within six months of it already being discussed.

Members also requested that no further scrutiny suggestions should be brought to the Committee without the nominated person attending the meeting to present to the Committee.

RESOLVED that the Scrutiny Suggestion topic on parking tariffs not to be included on the Work Programme.

The Committee considered the work programme, and with the additional items to include a spotlight review on Housing Repairs in six months' time and to receive updates from the Working Group on Equality, Inclusivity and Diversity at the Council approved accordingly.

RESOLVED that the work programme be approved.

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Report of the Overview and Scrutiny Working Group

Equality, Diversity and Inclusion at the Council

1. Purpose of Report

To present the report to the Overview and Scrutiny Committee of the findings from the Working Group and propose the recommendations to Cabinet.

2. Recommendation

The Committee is asked to Consider the recommendations from the Working Group and to RECOMMEND to Cabinet that the following recommendations be considered.

- 1. The Human Resources Manager share the Neurodiversity Policy with all Members and employees.**
- 2. To increase awareness of Neurodiversity and support available to employees and Members.**
- 3. To consider the provision of additional resources to the Communities team to ensure at least one event per quarter and a minimum of four in a year, be organised.**
- 4. To consider changing the counter space at the D.H. Lawrence Museum to be more accessible to customers and incorporate an area for a wheelchair user to access the digital tour.**
- 5. To consider the provision of ear defenders, to offer visitors who may have sensory processing differences and additional audio headsets to enhance the D.H. Lawrence experience to all.**
- 6. To increase signage within the museum to increase awareness of health and safety issues and accessibility and to provide signposting to the nearest accessible toilet.**
- 7. To increase advertising of the D.H. Lawrence digital experience to promote live tours to Groups.**
- 8. The Working Group notes that the current Council Offices required substantial works to resolve the current issues of disrepair and accessibility issues and at the earliest opportunity plans should be considered for the future of the Kimberley Depot Offices.**
- 9. To ensure all fire risk assessments are up to date in residential accommodation.**

10. To ensure independent living schemes have automated doors to support living independently.

3. Detail

The Overview and Scrutiny Committee established a review of Equality, Diversity and Inclusion at the Council, to be carried out by the Overview and Scrutiny Working Group and was appointed at the meeting on 23 November 2023. The review was requested by Councillor S Dannheimer who suggested that a review should be considered to see if the Council met the needs of all service users, Members and employees. The review is in accordance with the Council's Always Improving, value providing continuous improvement and delivering value for money. The report contained within **Appendix A** is part of a wider review that is currently still being conducted.

The purpose of the review was to achieve the following outcomes:

- To develop recommendations to support improvements.
- To improve the overall Equality, Diversity and Inclusion within the Council including service users, Members and employees.

4. Financial Implications

The comments from the Head of Finance Services were as follows:

Whilst there are no additional financial implications to consider at this stage, the proposed recommendations would include additional cost implications, both revenue and capital, which may not be contained within existing budgets. Any significant budget implications in the future, over and above virement limits, would require approval by Cabinet.

5. Legal Implications

The comments from the Monitoring Officer / Head of Legal Services were as follows:

The Public Sector Equality Duty came in to force in April 2011, s.149 of the Equality Act 2010 requires Councils when carrying out their functions, to have due regard to the need to achieve the objectives set out under s149 of the Equality Act 2010. This is to:

- a. eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Equality Act 2010;
- b. advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- c. foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

The proposed recommendations as set out in the report supports compliance with the above legal obligation.

6. Human Resources Implications

The comments from the Human Resources Manager were as follows:

Not Applicable

7. Union Comments

The Union comments were as follows:

Not Applicable.

8. Climate Change Implications

The climate change implications, if applicable, are contained within the report.

9. Data Protection Compliance Implications

This report does not contain any OFFICIAL(SENSITIVE) information and there are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

An equality impact assessment is not required for this report.

11. Background Papers

Nil.

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<p style="text-align: center;">Licensing and Appeals Committee 10 September 2024 Gambling Policy Representation Response</p>		
Representation	Comment	Action Recommended
<p>GamCare’s comments on the revision of the statement of principles:</p>	<p>GamCare is an independent charity and the leading national provider of information, advice, support and free treatment for anyone affected by problem gambling. They operate the National Gambling Helpline, provide structured support for anyone harmed by gambling, and create awareness about safe gambling and treatments.</p> <p>GamCare interacts with all parties involved in Gambling.</p>	<p>The response is noted and appreciated. However no action is required.</p>
<p>• We welcome the position Broxtowe Borough Council is taking to go beyond the mandatory and default conditions of the Gambling Act 2005 in its statement of principles.</p>		<p>Noted. No action.</p>
<p>Local authorities can play a greater role in reducing gambling harm, particularly for those of our clients who experience harm in land-based gambling venues, due to council’s licensing responsibilities.</p>		<p>Noted. No action.</p>
<p>• It is vital that Broxtowe Borough Council develops a local picture of the level of gambling harms, in order to best target resources and tailor service provision. This could be achieved by gathering data from the National Gambling Helpline, as well as those already providing services in the area.</p>		<p>Noted. It is suggested that the Committee consider putting this forward as a potential topic for a future Overview and Scrutiny Committee</p>

Representation	Comment	Action Recommended
<ul style="list-style-type: none"> Building on the proactive approach the council is already taking, we would like to see Broxtowe Borough Council commit in its statement of principles to a public health approach to gambling. 	<p>Whilst it is recognised that Public Health is not a licensing objective. NALG entered into dialogue with the County's Public Health Team a number of years ago as part of the licensing process. The team has written paragraph 2.8 to reflect the GC concerns and give an overview of the issue.</p>	<p>Noted. No action.</p>
<p>Page 24</p> <ul style="list-style-type: none"> This commitment should include training frontline and primary care staff to recognise the signs of gambling harm and develop referral pathways to the National Gambling Helpline or local treatment providers. GamCare has worked with Haringey Council to implement a similar system, that has received widespread support. 		<p>Noted. The Council will explore the training undertaken by Haringey Council and consider whether to adopt a similar approach.</p>
<ul style="list-style-type: none"> In the absence of Cumulative Impact Assessments as a method by which the "aim to permit" approach can be challenged, Broxtowe Borough Council should continue to pursue a Local Area Profile approach that specifically analyses gambling risk, and use this data as a basis from which to scrutinise and possibly oppose a licensing application. 		<p>Noted. No action. See above comment relating to the potential to refer this to the Overview and Scrutiny Committee for consideration.</p>
<ul style="list-style-type: none"> The changes to Broxtowe Borough Council's statement of principles should be viewed in the context of the Gambling Act Review and subsequent process of white paper consultations, so take account of the rapidly changing regulatory environment. 		<p>Noted. No action</p>

Report of the Leader of the Council

Cabinet Work Programme

1. Purpose of Report

Cabinet is asked to approve its Work Programme, including potential key decisions that will help to achieve the Council’s key priorities and associated objectives.

2. Recommendation

Cabinet is asked to RESOLVE that the Work Programme, including key decisions, be approved.

3. Detail

The Work Programme for future meetings is set out below. Key decisions and exempt items are marked with *.

1 October 2024	<ul style="list-style-type: none"> • Budget Timetable and Consultation 2025/26* • Irrecoverable Arrears * • HMO Strategy * • Grants to Voluntary and Community Organisations • AED Provision across the Borough* • Pets Policy* • Greater Nottingham Strategic Plan Regulation 19 Consultation • Capital Programme 24/25 Update • Decent Homes Standard • House Building Delivery Plan Update
5 November 2024	<ul style="list-style-type: none"> • Medium Term Financial Strategy and Business Strategy* • Parks Standard (Pride in Parks) • Glass Recycling • Customers with Additional Support Needs Policy • Pets Policy • Residential Guidance Supplementary Planning Document • Housing Strategy • HMO Strategy • Litter Strategy • Economic Development and Regeneration Plan 2022-2027 • Damp and Mould Investigations in Private Rented Property.

4. Key Decisions

This is not key decision.

5. Financial Implications

There are no additional financial implications.

6. Legal Implications

The terms of reference are set out in the Council's constitution. It is good practice to include a work programme to help the Council manage the portfolios.

7. Human Resources Implications

There are HR implications purely from the point of view of clarifying roles and responsibilities of Council Officers and responsibilities of partner agencies.

8. Union Comments

There were no comments received

9. Climate Change Implications

There were no comments received.

10. Data Protection Compliance Implications

This report does not contain OFFICIAL(SENSITIVE) information. There are no Data Protection issues in relation to this report.

11. Equality Impact Assessment

There are no Equality Impact Assessment issues.

12. Background Papers

Nil

Report of the Monitoring Officer

Scrutiny Work Programme

1. Purpose of report

The purpose of this report is to request that Members aware of matters proposed for and undergoing scrutiny. This is in accordance with all of the Council's priorities.

2. Recommendation

The Committee is asked to CONSIDER the report and RESOLVE to agree subjects to be considered for review including those submitted as suggestions for Scrutiny.

3. Detail

Details of the reviews currently suggested on the work programme are within the appendix.

Members may wish to consider new topics using the criteria below for their current programme:

- Issues identified by Members as a key issue for the public
- Issue has a significant local impact
- Significant public dissatisfaction (e.g. through complaints)
- Issue raised by auditors
- New government guidance/legislation
- New evidence provided by external organisation
- Poor performance (e.g. evidence from performance indicators)
- High level budgetary commitment
- Pattern of budgetary overspending.

The work programme for the next meetings is as follows:

28 November 2024	<ul style="list-style-type: none"> • Update from the Scrutiny Working Group
20 January 2025	<ul style="list-style-type: none"> • Budget Scrutiny • Update from the Scrutiny Working Group • Housing Repairs Update
21 January 2025	<ul style="list-style-type: none"> • Budget Scrutiny • Update from the Scrutiny Working Group
27 February 2025	<ul style="list-style-type: none"> •

4. Financial Implications

The comments from the Head of Finance were as follows:

There are no additional financial implications.

5. Legal Implications

The comments from the Head of Legal were as follows:

The terms of reference are set out in the Council's constitution. It is good practice to include a work programme to help the Council manage the portfolios.

6. Human Resources Implications

The comments from the Human Resources Manager were as follows:
Not Applicable

7. Union Comments

The comments from the Union were as follows:
Not Applicable

8. Climate Change Implications

The comments from the Head of Environment were as follows:
Not Applicable

9. Data Protection Compliance Implications

This report does not contain OFFICIAL(SENSITIVE) information. There are no Data Protection issues in relation to this report.

10. Equality Impact Assessment

There are no Equality Impact Assessment issues.

10. Background Papers

Nil

1. Topics Agreed by the Overview and Scrutiny Committee

	Topic	Topic suggested by	Link to corporate priorities/values
1.	Disabled Facilities Grants	Councillor B C Carr	The Housing aim of a good quality home for everyone
3.	Child Poverty	Overview and Scrutiny Committee	A strong caring focus on the needs of all communities
4.	Budget Consultation	Overview and Scrutiny Committee	Continuous improvement and delivering value for money
5.	Homes for Life	Councillor S J Carr agreed by Overview and Scrutiny Committee	The Housing aim of a good quality home for everyone
6.	Building Control	Councillor B C Carr agreed by the Overview and Scrutiny Committee to put on hold. Awaiting the outcome of a report to Cabinet.	Continuous improvement and delivering value for money
7.	Diversity and Inclusion at the Council	Councillor S Dannheimer agreed by the Overview and Scrutiny Committee	A strong caring focus on the needs of all communities
8..	Resident Engagement Review	Cabinet	A strong caring focus on the needs of all communities

2. Spotlight Reviews

1.	Housing Repairs Service Review	Six Month Review	The Housing aim of a good quality home for everyone
2.	Markets	Six Month Review	Continuous improvement and delivering value for money
3.	D. H Lawrence Museum	Six Month Review	Continuous improvement and delivering value for money